

**Covenant Presbyterian Church**  
**Worship Leader Ministry Description and Expectations**  
**October 8, 2018**

**Description**

In coordination with the Pastor and other staff, plan, develop and implement the worship and music ministry of Covenant. Responsible for promoting renewal in corporate worship while using a variety of styles and forms of music.

**Responsibilities**

- With the Pastor and other staff, plan and lead in the corporate worship services of the church.
- Oversee and direct the Praise Band and audio visual crew through organizational management and pastoral care and nurture toward the vision of worship for the church.
- Help develop additional worship leadership from within the church body.
- Create the schedule for the band members and audio visual crew, and determines band makeup for each given Sunday. Recruit musicians and techs as needed.
- Coordinate with the Pastor in the selection of music for all corporate worship services.
- Attend staff meetings to plan music and order of worship with Pastor and other staff.
- Coordinate and provide music personnel for funerals and other special services as needed.
- Responsible to communicate and coordinate with guest leaders to ensure all responsibilities of the worship leader are fulfilled when there is a substitute for the worship leader in a service.

**Relationships**

- Responsible to the Worship, Arts, and Prayer Commission.
- Reports to the Head of Staff.
- Communicates with all staff as necessary.
- Supervise the Praise Band and audio visual crew.

**Qualifications/Skills**

- Strong commitment to Jesus Christ.
- Representative of Jesus Christ and Covenant Presbyterian Church.
- Able to articulate and relate personal relationship with Jesus Christ.
- Able to lead graciously as a servant, with self-direction and initiative.
- Good inter-personal skills, able to relate to and cooperate with all staff and congregation as a member of a team.
- Effective vocal and musical skills that cover a broad range of musical styles.
- Open to and comfortable with a variety of manifestations of the Holy Spirit in worship.
- Able to lead the music ministry of the church in both contemporary and traditional music which invites the congregation to worship.

**Work Schedule**

- Part-time (10-12 hours per week); flexible as arranged with the Pastor.
- Weekly participation in worship planning, staff meeting, rehearsals, and worship leadership.
- Attention to his/her personal health and well-being along with his/her family.

**Session Responsibilities**

- Compensation: \$12,000 annually to be paid the last Wednesday of each month.
- Review worship, position performance, and contract annually.
- Provide an office in the staff wing of the church building.